

JUDICIAL IMPACT FISCAL NOTE

Bill Number: 1506 2SHB PL	Title: Workplace / Gender Pay Equity	Agency: 055 – Administrative Office of the Courts (AOC)
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Part I: Estimates

☒ **No Fiscal Impact**

Estimated Cash Receipts to:

	FY 2018	FY 2019	2017-19	2019-21	2021-23
Total:					

Estimated Expenditures from:

STATE	FY 2018	FY 2019	2017-19	2019-21	2021-23
FTE – Staff Years					
Account					
General Fund – State (001-1)					
State Subtotal					
COUNTY					
County FTE Staff Years					
Account					
Local - Counties					
Counties Subtotal					
CITY					
City FTE Staff Years					
Account					
Local – Cities					
Cities Subtotal					
Local Subtotal					
Total Estimated Expenditures:					

The revenue and expenditure estimates on this page represent the most likely fiscal impact. Responsibility for expenditures may be subject to the provisions of RCW 43.135.060.

Check applicable boxes and follow corresponding instructions:

☐ If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form parts I-V

☐ If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).

☐ Capital budget impact, complete Part IV.

Legislative Contact:	Phone:	Date:
Agency Preparation: Sam Knutson	Phone: 360-704-5528	Date: 3/12/2018
Agency Approval: Ramsey Radwan	Phone: 360-357-2406	Date:
OFM Review:	Phone:	Date:

Part II: Narrative Explanation

This bill would update the Washington equal pay act.

Part II.A – Brief Description of what the Measure does that has fiscal impact on the Courts

A new chapter would be added to RCW 49 (labor regulations) to update the Washington equal pay act, addressing income disparities, employer discrimination, and retaliation practices. An employee would be able to bring a civil action for violation of the act to recover actual damages, statutory damages equal to the greater of actual damages or \$5,000, interest on compensation owed, and costs and reasonable attorney fees. A court may also order reinstatement and injunctive relief.

II.B - Cash Receipt Impact

None.

II.C – Expenditures

Courts would only have appellate oversight. It is not expected that there will be very many of these cases. Therefore, there is no fiscal impact to the courts.